The Gray County Board of Commissioners met in regular session on Wednesday, November 30, 2022, at 9:00 a.m. with Mark Busch, Glenn Oyler, Orville Williams and Ashley Rogers, County Clerk attending.

The minutes of the previous meeting were read and approved.

Building permit #2022-028, David Loewen for hay storage on the NW of Sec 18, Twp 25S, Rng 30W; was approved.

Warrants were presented and allowed as follows: Accounts Payable #60322-#60415 and Payroll by direct deposit. Payments by funds were:

Payroll	\$152,894.90
County General	24,016.00
Road & Bridge	7,868.79
Special Highway	33,589.92
Noxious Weed	104.26
County Health	145.00
Special Health	533.92
Ambulance	1,186.88
PSAP 911E	1,499.41
Appraiser	150.50
Payroll Holding	122,976.71
Rural Fire District	1,120.47

Glenn moved to adopt Resolution No. 2022-12, Adopting the Gray County Solid Waste Management Plan. Mark seconded the motion. The motion carried.

Mark then moved to appoint Dan Thomas to Ingalls Township Clerk, Curtis Tyler to Copeland Township Clerk, and Alex Wolking to Logan Township Clerk. Orville seconded the motion. The motion carried.

Jennifer Shumard, Appraiser entered the meeting at 10:00 a.m. She presented a proposal for aerial imagery for the county. They would fly 1/3 of the county every two years. Glenn moved to accept the bid of \$14,400.00 for the aerial imagery for one year from EagleView. Orville seconded the motion. The motion carried. Payment will be ½ from the Appraisers account in the Equipment Reserve fund and ½ from the Appraisers budget. The proposal is on file.

Brian McGrew & Alex Hibbert entered the meeting at 10:00 a.m. He discussed taking transfers from hospital to hospital. Insurance pays 100% of the cost. He would also like to pay Tiffany overtime for those transfers instead of adjusting hours to avoid the overtime. Commissioners are ok with it as long as the transfers are handled on a case by case basis and Gray County is covered at all times. Brian also discussed getting information on possibly moving the dispatch for EMS and Fire to Ford County.

Rod & Cynthia Davis entered the meeting at 11:00 a.m. They questioned the reasoning for closing the track out at the arena. Commissioners informed them the fair board has requested the closure and after speaking with the attorney and insurance it is a liability the county can't assume any longer. The track and arena will be closed to the public effective end of 2022. The arena will only be used for fair

sponsored events and other events where the liability insurance and security is provided.

Sean entered the meeting at 11:00 a.m. He discussed a county wide notification system for alerts. The discussion was tabled to another time.

Sean then presented a change order for the fairground's driveway project. Mark moved to accept the bid of \$34,238.83 for the change order from Precision Builders Inc. Glenn seconded the motion. The motion carried. Payment will be from the Capital Improvements fund. The bid is on file.

Sean then discussed a part of the recreation center floor that needs repaired. He presented a bid. Orville moved to approve the bid of \$4,679.55 from Thrasher Foundation Repair for the floor repair. Glenn seconded the motion. The motion carried. Payment will be from the Capital Improvements fund. The bid is on file.

Sean then discussed the idea of giving the full-time employees a bonus each year. He feels that this will help the county with employee retention. Decision was made to give all full-time employees a step bonus based on years of service starting after the first full year of full-time employment. This will be in lieu of cost of living raises.

Chairman:	
Attest:	
County Clerk	